Govt. Press—33,702—27-11-24.

L. S. G. (1924) Department.

Misc. SERIES.

G.O. No. 1224 P.H.

DATED 27-8-1924

[Despatch Abstract.]

Establishment

District Medical Officer's Office. South Kanara - increase of pay to the clerk Mr. Mathias - refused.

£1

C.F.—20.

LOCAL SELF GOVERNMENT (PUBLIC HEALTH) **DEPARTMENT.**

Received ..... 191 . *Registered* ..... 191 .

Subject. 22655

Fixing of pay of Mr. Mathias, Head Clerk, District Medical Officer's Office, South Kanara.

ENCLOSURES.
No. .....
.....
Spare copies .....

Ref. No. 1521-1-General

Station Madras, , *Dated the* 5th August 1924.

From (Name) Major-General T.H. Symons, O.B.E., I.M.S.,

(Designation) Surgeon-General with the Government Madras.

To The Secretary to the Government of Madras,

LOCAL SELF GOVERNMENT (PUBLIC HEALTH) Department.

Sir,

I have the honour to invite a reference to G.O. No. 1374-P.H., dated 15th August 1923, fixing the initial pay of ~~xxxx~~ clerks and peons in District Medical Officers' Offices in the Presidency.

2. The staff sanctioned to the District Medical Officer's Office, South Kanara, in the provincialization is one clerk on Rs. 35-60 and one peon on Rs. 12-1-0. The initial pay of Mr. Mathias, the clerk, was on ~~xxxxxxx~~ 1st April 1923 fixed at Rs. 45-8-0 in the scale of Rs.35-60 on the basis of the previous pay drawn by him under the District Board prior to the provincialization. The

District

District Medical Officer now brings to my notice that the District Board which was applied for an enhancement of this clerk's pay and which was postponing sanction of the same for want of funds having been fully satisfied of the reasons for the increase passed the following resolution in their meeting dated 11th October 1923. | after the provincial

"The District Medical Officer's Head Clerk Mr. Mathias's pay is fixed with effect from 1-1-1923 at Rs.40 being the maximum of the scale sanctioned by the District Board. In consideration of his long service, he is also granted a personal allowance of Rs. 10/- per mensem from 1st January 1921 to 31st March 1923."

3. According to this resolution the pay of the clerk after provincialization should have been fixed at Rs50/-; but owing to the fact that G.O.No.1374 P.H. dated 15-8-23 had been passed prior to (4) it, he has had to lose the benefit which he would otherwise have accrued to him on account of this increase. It appears to me that it is not equitable to make the clerk suffer for the delay on the part of the District Board in revising the pay. Inasmuch as they have actually revised the pay and even given him the benefit of the revision for the three months January, February and March 1923 it appears reasonable to fix his pay in the provincialization at Rs. 50/- from 1-4-1923. | (1)

4. In this connection the District Medical Officer has addressed me that this clerk may be given premature increment and promoted to Rs.60/-, the maximum pay of the scale in view of his exceptional good work and meritorious services (Rule 27 of the Funamental Rules). His service dates as far back as 1-10-1893 in the Collecter's Office. From there he was transferred as Head Clerk of the District Medical Officer's Office on 5th January 1901 on a pay of Rs.25, and he has been in the same post for the past 23 years. The whole of his tenure of office has been marked by exceptional industry and uniform good faith, zeal and honesty. The office establishment of the District Medical Officer, South Kanara before provincialization had three clerks including a typist and two peons. But in spite of the reduction in the establishment the office work is being carried on as efficiently

as

as ever owing entirely to the earnestness and hard work of Mr.Mathias. I am of ~~mpnionxthatxmimix~~ opinion that he is one of the most efficient and honest of the Head Clerks of all the District Medical Officers Offices in the Presidency, and strongly recommend that Government may be pleased to sanction him the maximum pay of the scale as an exceptional case. During my recent inspection of the District Medical Officer's Office, South Kanara, I have personally seen his work, and I am satisfied that he deserves this special consideration at the hands of Government. This will serve also as an incentive for efficient and honest work on the part of other Head clerks of District Medical Officers' Offices in the Presidency.

I have the honour to be,

Sir,

Your most obedient servant,

T. B. Lyons

Major-General, I.M.S.,
Surgeon-General with the Govt. of
Madras.

V.RS.9/6.

Secy. II-10 (a)—36,502 - 27-11-23. (6)

L.S.G.(POA) DEPARTMENT.

	Date.	Initials.
When received for Fair-copying.	27/8/24	
When copied ..		
When examined ..	27/8/24	
When signed ..		
When despatched ..		

READ AGAIN G.O No ....., dated ..... 192 .

" " " " ..... " ..... 192 .

READ ALSO:-

C. No. 22655, From the Surgeon General, No. 1521-1 Genl, dated 5-8-1924.

" " " " ..... " ..... 192 .

" " " " ..... " ..... 192 .

ORDER.

No. 1221 dated 27-8-1924

The Govt are not prepared to sanction the S.G's proposal to fix the pay of Mr. Mathias, Clerk, DMO's Office, S. Kanara, at Rs 50 from 1.4.23. ~~and to grant him premature increments. They cannot recognise the revision of pay of this appt sanctioned by the Dt Bd after the provincialisation~~ Nor do they see sufficient grounds for allowing the clerk to draw the maximum pay of this appt.

RSK 9.8.24

Ins 29/8.

In view of the special recommendation made by the S.G. I think we should not turn down his recommendation ~~even~~ without making an attempt even to get Finance to accept it.

Secy. 1 POA 25/8/24

To,

RSK 28/8

The S.G. Cpt to Fin. and Lot agree. The order may issue.

26.8.24.

(7)

Note. Please see para 3 of G.O. 1374 dated 15.8.24 wherein the Govt have refused to

recognise the revision of pay launched by a local body in a similar case after 1.4.23. There does not seem to be a sufficient case for granting premature increments. ~~The grant in this particular case will evoke similar applications which will create an inconvenient precedent. The proposal may be negatived~~

USK
19.8.24

Ker
20/8.